



Porridge and Rice

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charity number 1155841

PaR Young Volunteers constitution

Porridge and Rice Young Volunteers (PaR Young Volunteers) is a club for young people who wish to support the work of the charity Porridge and Rice (PaR), registration number 1155841. PaR Young Volunteers is a subsidiary of the charity Porridge and Rice.

PaR Young Volunteers meet at least once a week for two hours to perform tasks that support the work of the charity PaR. Examples of tasks completed by members of PaR Young Volunteers include caring for the animals of the charity Petting Zoo, learning to make balloon animals for fundraising events, planting seeds then caring for the young plants until ready for sale, and making craft items for charity sales. Relevant tasks are selected based on the needs of the charity and will change according to need.

PaR Young Volunteers provides young people with the opportunity to contribute to the fight against extreme poverty, while learning new skills and developing as individuals in a safe, nurturing environment. Young people will be encouraged to understand the aims of the charity and to share its work in the Nairobi slums with their peers, family, and acquaintances.

PaR Young Volunteers has a zero-tolerance policy towards bullying, as well as a zero-tolerance of discrimination on the grounds of race, ethnicity, gender, religion, nationality, tribe, sexual orientation, or any other grouping. A club member who fails to uphold these values, will be spoken to in a constructive manner then given the opportunity to change their behaviour, however, if the behaviour does not change, the club member may be excluded permanently.

Members of PaR Young Volunteers may use their work for the club to contribute to activities and qualifications such as Duke of Edinburgh, that require service to a charity.

PaR Young Volunteers will be led by the chair and the vice chair of the charity with the support and assistance of other members of the charity as appropriate.

Membership is open to young people 18 years and younger subject to an interview with the leadership of PaR Young Volunteers.

All money raised by or on behalf of the Porridge and Rice Young Volunteers is to be used only to further the aims of the group or the charity Porridge and Rice.

The constitution may only be altered by a quorum of Porridge and Rice trustees.

In the event of Porridge and Rice Young Volunteers, any property remaining after satisfaction of all its debts shall be used to support the work of Porridge and Rice.

This addition to the constitution was adopted by the trustees on 16 January 2019.

Signed by the Chair

Signed by the Vice Chair